

'Tabung Kebajikan Koperasi Pekerja CIMB Berhad'

(KOPCIMB Welfare Fund)

Purpose and Financial Use

The purpose of creating the KOPCIMB Welfare Fund is to enable the Board to make provisions for the future needs of welfare payments.

The KOPCIMB Welfare Fund will be used for:

1. **KOPCIMB Academic Excellence Awards**

Awards given to the children of Members who achieved excellent results in the SPM examination recognized by the Government;

2. **25 Years Membership Award**

Award given to loyal Member who have been a member of KOPCIMB for 25 years continuously;

3. **Board Retirement Benefit**

Reward given to retired Board Member based on the number of terms appointed as Board Members of KOPCIMB; and

4. **Staff Long Service Award**

Reward of appreciation given to KOPCIMB Staff who have served for 20 years continuously with high integrity.

Board of Directors, Members or Staff of KOPCIMB may not claim the above Contribution or Donation as one of its rights.